

The Town of Lexington Police Department, under the direction of Chief Stace B. Day, is charged with law enforcement duties within the Town. The Lexington Police Department relies upon the Lexington County Sheriff's Department for detention services and the Lexington County Central Communications Center for dispatch services.

The Department is composed of the Patrol and Special Operations divisions. The Department conducts an active community policing program and officers are assigned to all residential areas of the Town. Community programs include the establishment and support of Neighbor Watch organizations. Department personnel regularly conduct crime prevention program and seminars at businesses and community group meetings.

Other specialized duties performed by officers in the Lexington Police Department are:

- Drug Detection**
- Certified Hostage Negotiations**
- Certified Crime Prevention**
- Certified Mountain Bike Officers**
- Emergency Services Team (SWAT)**
- Traffic Officers**

Both the Chief and Assistant Chief are graduates of the FBI National Academy for law enforcement professionals. Each has spent his entire career in the Lexington Police Department with Chief Day having started in 1989 and Assistant Chief Green having started in 1993.

The Department's high professional standards are recognized by the awarding of accreditation by the South Carolina Law Enforcement Accreditation Commission (SCLEA) and the SC Sheriff's Association. Accreditation was first awarded in 2000 and has been continuously maintained since then.



The Lexington Police Department is an affirmative action/equal opportunity employer. Men and women of all races are encouraged to apply.

Interested persons may pick up an application at the police department or call to have one mailed. Employment opportunities are announced on our web site and other statewide publications. Applications are accepted at any time.



LEXINGTON POLICE

**111 MAIDEN LANE
LEXINGTON, SC 29072**

PHONE: 803 359-6260
FAX: 803 951-4643

E-MAIL policdept@lexsc.com
WEB SITE www.lexsc.com

A STATE ACCREDITED AGENCY

LEXINGTON POLICE DEPARTMENT Reserve Officer Program



*"BUILDING A
PARTNERSHIP WITH
THE COMMUNITY WE
SERVE"*

MISSION STATEMENT

The men and women of the Police Department are dedicated to building a strong Lexington. Through the delivery of exemplary service with a focus on problem solving, we are committed to enhancing the quality of life in our neighborhoods by:

*"Building a Partnership
with the community we serve"*

TOWN OF LEXINGTON

The Town of Lexington Police Department's Reserve Officer Program is an excellent way for individuals with an interest in law enforcement to serve their community while continuing in their regular line of work. Having full law enforcement powers while on duty, reserve officers work alongside full time officers with no distinction being made between the two. At the Lexington Police Department, reserve officers are an integral part of the department and are held to the same high professional standards as their full time counterparts. This brochure is intended to provide you with an overview of the Lexington Police Department's Reserve Officer Program. For further information, please contact Chief Stace Day at 359-6260.

SELECTION OF RESERVE OFFICERS

The Department is committed to the recruitment and hiring of qualified applicants with a high degree of motivation and character. The Department is an AA/EEO employer and does not discriminate based on gender or race.

General Qualification Requirements Include:

- Must be at least 21 years old
- High School Diploma or Equivalent
- No Criminal Record
- Valid South Carolina driver's license

Successful Completion Of:

- 2 Interviews with Department's Selection Board
- Comprehensive Background Investigation
- Reference Check
- Driver's History Check
- Credit Check
- Psychological Test
- Physical Fitness Qualification

Upon A Conditional Offer Of Appointment:

- Physical exam and drug screen

RESERVE OFFICER CERTIFICATION

In order to be certified as a Reserve Police Officer, candidates must complete 60 hours of state-mandated training and pass an exam administered by the SC Criminal Justice Academy. Individuals who have received a conditional offer of appointment will receive their training at no cost through cooperative agreements with local law enforcement agencies. Topics covered in this initial training include: constitutional law, defensive tactics, ethics, firearms, and policies/procedures.

FIELD TRAINING REQUIREMENT

After completion of required training the Oath of Office is administered and the candidate is then a sworn officer of the Department. All newly sworn reserve officers will complete the same field training program required of full time officers prior to solo assignment. The field training program addresses such topics as: streets, neighborhoods and business familiarization, policies & procedures, officer safety, use of force, report writing, department forms, radio procedures, and traffic operation. As part of the field training program, reserve officers will be expected to operate police vehicles under both normal and emergency conditions. Upon completion of the field training program, the reserve officer is prepared to operate as a solo officer and handle all calls and assignments just as a full time officer would.

ANNUAL TRAINING REQUIREMENTS

All sworn members of the Department, including reserve officers, will undergo annual training in the following areas:

- Emergency Vehicle Operations
- Defensive Tactics/Weapon Retention
- Use of Force/OC Spray
- Tactical Traffic Stops/Building Clearing
- Legal Updates
- Tactical Firearms and Qualification
- First Aid

In addition to these annual requirements, reserve officers may also receive specialized training in:

- Police Mountain Bike.
- Traffic RADAR/LIDAR Operation
- Use of NCIC

DUTY REQUIREMENTS

Under South Carolina State Law, reserve officers are required to log 20 hours per month or 60 hours per quarter in order to maintain their certification. All training, patrol duty, and special function duty (e.g. parades) count towards the required hours.

Recognizing that reserve officers have full time jobs and family commitments, the Department allows them complete flexibility in determining both when, and for how long, they spend on duty at any given time. Reserve officers may choose to work a complete 12 hour shift one day and a three hour shift on another. Starting times are equally flexible and determined by a reserve officer's other commitments.

BENEFITS

Law enforcement is an occupation that has inherent risk and the Town of Lexington recognizes this fact. In light of this, reserve officers are covered by the Town's liability and workman's compensation programs (reserve officers are treated as senior patrolmer for compensation purposes). Survivors of reserve officers are also eligible to receive a death benefit in the event of death in the line of duty. The Town is prohibited, by state statute, from paying reserve officers. The Department does, however, provide all reserve officers with uniforms, duty weapon(s), duty gear, badges, and body armor (ballistic vest).

GETTING A PREVIEW

If you think you might be interested in the reserve officer program with the Lexington Police Department, please stop by the Department's offices to pick up a ride-a-long request form. Once completed and approved, you will have the opportunity to ride with an officer or reserve officer to see first hand what law enforcement is like.